

GEM PARTNERSHIP LIMITED

Snapshot Date used Week 53 Payroll 2023/2024

Gender Pay Reporting Summary

MEN

WOMEN

Mean Hourly Rate of Pay full pay employees		12.30	12.06
Mean Gender Pay Gap	%	1.95	

Median Hourly Rate of Pay full pay employees		11.91	10.42
Median Gender Pay Gap	%	12.51	

Mean Bonus Pay		4576.00	2434.00
Mean Bonus Pay Gap	%	46.81	

Median Bonus Pay		5000.00	1400.00
Median Bonus Pay Gap	%	72.00	

Proportion of Men and Women Paid Bonus		0.36	0.64
Bonus Gap	%	-77.78	

Quartile A	%	71.37	28.63
Quartile B	%	82.06	17.94
Quartile C	%	83.59	16.41
Quartile D	%	83.59	16.41